

Theory of Change			
1	Situation	What is the underlying issue you are trying to address? What problem is the programme trying to address or resolve?	
2	Aims	Who are you targeting (audience)? What is your solution to the problem?	
7	Inputs	5	Activities
		6	Outputs
Process			
<p>Resource Required: Who / what will be involved in the programme?</p> <p>Tangible: Staff, budget, venue</p> <p>Intangible: Reputation, buy-in from staff</p> <p>Operational: Time, materials</p>		Outline the activities that you plan on delivering that will meet the requirements for meeting the desired change in the underlying issue	
		What you will do / deliver? Description of the activity results	
		These are the deliverables of the project, something that WILL happen.	
		8	
		Evidence and Mechanisms	
		Why are you doing this? How do you know it will work? Past evidence of success	
		Pre-conditions of the activities that lead to the outcomes. What unexamined beliefs do you have about how or why the programme will work? This could include assumptions around the participants, engagement, activities etc	
9		Rationale and Assumptions	
		3	Outcomes
		4	
		Impact	
		<p>SHORT: What will be different if the activity is completed? Immediate changes in skills, attitude, knowledge, awareness and motivation</p> <p>MEDIUM: What changes will happen? Medium term changes in behaviour, practice or systems, or the application of skills and knowledge</p> <p>These can be identified as things that MAY happen.</p>	
		<p>LONG TERM: This should link to your situation and resolve the issue in your problem statement. May be influenced by a range of factors some of which will fall outside the activity.</p> <p>These can be identified as something you HOPE will happen.</p> <p>What is the causal connection to your programme?</p>	
Evaluation to assess the outcomes			
		What evaluation tools and techniques would you use to assess and evidence the short-term outcomes?	
		What evaluation tools and techniques would you use to assess and evidence the medium-term outcomes?	
		What evaluation tools and techniques would you use to assess and evidence the long-term outcomes/impact?	
External Factors			
		What is outside of our control but may impact on the programme?	