

# NEON – 'SUPPORTING BTEC STUDENTS' WORKING GROUP

Dr Alex Blower (University of Portsmouth), Chris Bayes (Lancaster University), Rebecca Foster (University of East Anglia) & Rebecca Sykes (University of Leeds)

NEON Summit – 2<sup>nd</sup> December



#### INTRODUCTION

- What is NEON?
- Why we are focusing on 'Supporting BTEC students'
- The story so far Work of the group to date
- Overview of our guiding principles for 'Supporting BTEC students'
- Q&A



#### INTRODUCTION TO NEON

- NEON is the National Educational Opportunities Network, the professional organisation supporting those involved in Widening Access to Higher Education.
- Established in 2011, NEON is a member-led organisation with members being largely drawn from English universities, but we also have members in Scotland and Wales, as well as members from the school and FE sectors, alongside a healthy number of third-sector organisations.
- We are all members of NEON's 'Supporting BTEC Students Working Group' -<u>https://www.educationopportunities.co.uk/programmes/working-groups/supporting-btec-students/</u>



## WHY BTEC STUDENTS?

### Number of BTEC students progressing to university

The number of students progressing to university with a BTEC increased from 13.3% in 2008 to

24.3% in 2015



Today, around 1 in 4 students enter university having taken a BTEC National

Of those, around two-thirds have taken a BTEC on its own...

...while one-third have taken a BTEC alongside A levels

100,000 students
enter university with
a BTEC National





## NEON'S 'SUPPORTING BTEC STUDENTS' WORKING GROUP - THE STORY SO FAR

#### ESTABLISHING THE GROUP

September 2018 – Initial meeting in London – Input from around 30 HEIs – Around 70 attendees

January 2019 – ToR established and decision made for Group to focus on two specific work streams

March 2019 – Sub groups established – Sub group one (IntoUniversity & University of Leeds) – Development of IAG resources to support learners and young people

Sub group two (Lancaster University & NERUPI) – Mapping of activity to support BTEC students across Student Lifecycle

# PROGRESS TO 'GUIDING PRINCIPLES' PUBLICATION

- Working Group formed two sub groups, The plan was for **Sub Group One** to look at developing resources to provide clear and transparent IAG for BTEC students and their teachers & **Sub Group Two** looking at mapping existing support for BTEC students in order to understand what really works.
- We put out two calls for details of provision supporting BTEC learners across the lifecycle to NEON members Response rate wasn't great initially Responses affirmed our thinking with respect to 'Guiding Principles'
- As we progressed, our focus shifted and we decided to Developed a set of 'guiding principles' as follows:
  - Championing fair admissions practices for BTEC students Alex
  - Conducting meaningful outreach activity with BTEC students in schools and colleges Rebecca F
  - Supporting the transition and student success of BTEC students at university Becca
  - Understanding the needs of BTEC students through engagement with research Chris

# PROGRESS OF GROUP TO DATE – SINCE LOCKDOWN

# 'REASONS TO BE CHEERFUL - 1,2,3...'

- Held two well attended meetings involving new members and engaging guest speakers
- Used the pandemic as an opportunity to push ahead with our publication
- Identified next steps for our work beyond the publication – Focus on FECs and L2/L3 progression

#### 'ERASE/REWIND'

- Work on supporting resources was abandoned in favour of guiding principles
- Call for practitioner based research has been answered - Small sample
- Mapping of existing cross-sector activity supporting BTEC learners is ongoing

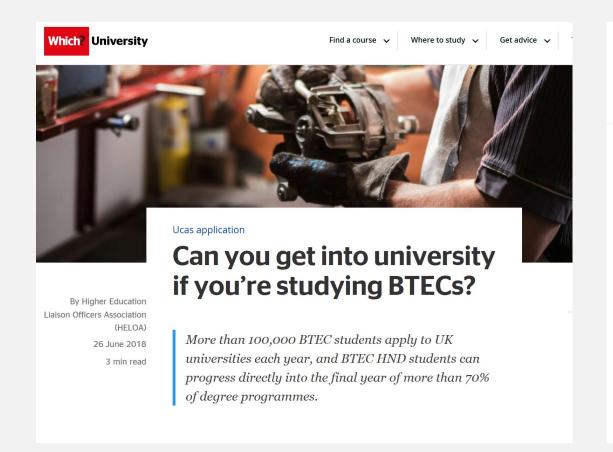


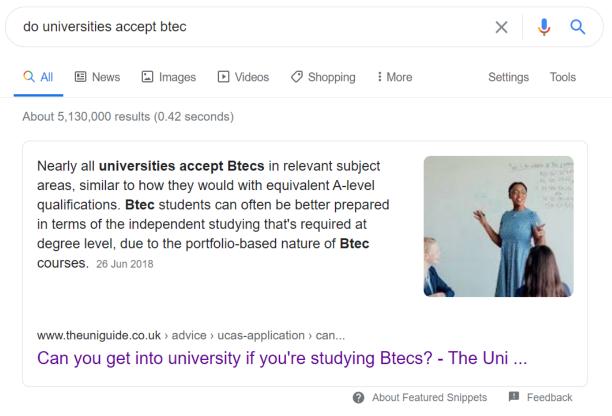
## **BTEC STUDENT ADMISSIONS**

Outreach Coordinator, University of Portsmouth



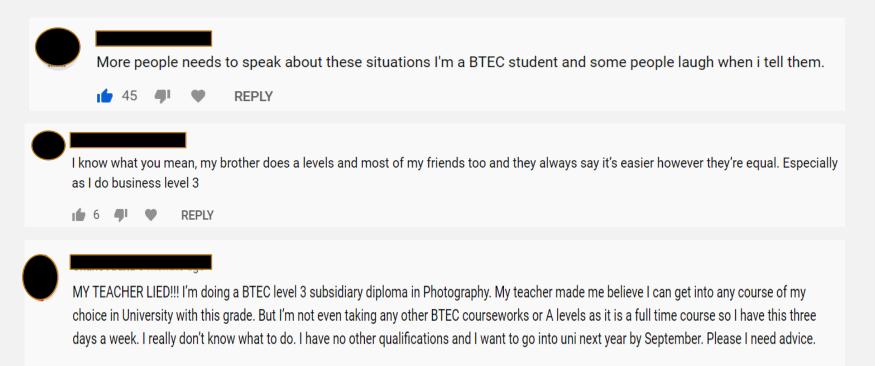
#### THE CONTEXT





#### THE VIDEO







Just because someone has done something job related doesn't mean they're better than someone who hasn't. Although worded poorly, I mean that the person doing btec and me are different, we're not going to apply for the same job now, are we? Hey I studied literature, let me sign up as a mechanic or whatever btecs do.

#### **BTEC SNOBBERY?**

#### The Observer Higher education

## Top universities accused of BTec snobbery

Poorer and ethnic minority students who take vocational qualifications are missing out on college places

#### Michael Savage

Sun 28 Jan 2018 00.05 GMT







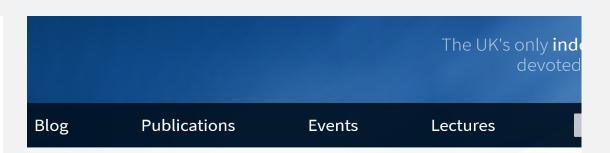




▲ 'BTecs don't provide an appropriate preparation for most courses, where the emphasis is more academic than vocational,' says Cambridge University. Photograph: Peter Kindersley/Bloomberg via Getty Images

Top universities have been accused of "institutional snobbery" for failing to recognise vocational qualifications increasingly used by poorer teenagers as a route to higher education.

Almost half of white working-class and black British students in England are now reaching university with qualifications such as BTecs, according to new research from the Social Market Foundation thinktank. However, some of Britain's most prestigious universities still fail to recognise the qualification. Campaigners warn that it creates a barrier to entry for disadvantaged students and acts as a brake on social mobility.



#### Higher education institutions could do more to help BTEC students, says new HEPI report

23 February 2017

In a new HEPI paper, *Reforming BTECs: Applied General qualifications as a route to higher education* (HEPI report 94), Dr Scott Kelly considers the rise in the number of university students holding BTECs.

Students arriving at university with BTECs account for much of the growth in students from the lowest participation neighbourhoods and other under-represented groups over the past decade. But those with BTECs face a 'glass ceiling' – for example:

#### INSTITUTIONAL APPROACHES TO BTEC

In May 2019 a Prospectus scoping exercise with 30 higher tariff institutions was conducted (Russell Group +6 more) covering the following areas:

Which qualification types are uniformly featured on course pages?

Are BTEC entry requirements featured on course pages?

Is a clear approach to admissions relating to BTEC qualifications described?

If I were studying a BTEC Extended Diploma would I be able to understand my eligibility to apply based on the information given in the prospectus?

#### THE FINDINGS



• Of the 30 prospectuses reviewed, 13 detailed a clear approach to admissions relating to BTEC applicants.

- Of the 30 prospectuses reviewed, 10 had BTEC qualifications uniformly featured on each of their course pages
- Of the 30 prospectuses reviewed, 10 held information regarding BTEC entry requirements which would be specific enough for students to understand their eligibility given the information available.

#### THE FINDINGS



• Of the 24 RG prospectuses reviewed, 8 detailed a clear approach to admissions relating to BTEC applicants.

- Of the 24 RG prospectuses reviewed, 6 had BTEC qualifications uniformly featured on each of their course pages
- Of the 24 RG prospectuses reviewed, 8 held information regarding BTEC entry requirements which would be specific enough for students to understand their eligibility given the information available.







The number of students applying to higher education with the IB has doubled in the last decade; in 2008 there were 1,035 acceptances, while in 2017 there were 2,190 acceptances – a figure that has remained pretty stable for the last few years.

IB Entry Requirements
were uniformly
featured in 26 of the 30
prospectuses

#### **EXAMPLES OF GOOD PRACTICE**

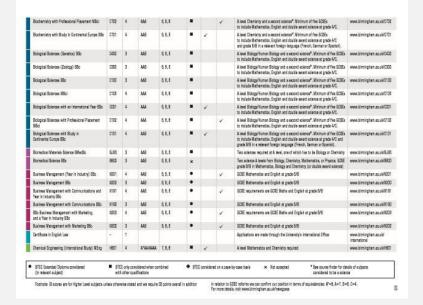


#### **Manchester**

COURSE	UCAS code	Course length	Typical entry requirements				Additional A-level, IB and GCSE/IGCSE	2:	
			A-level	A-level tomortual office/home UK applicants only*	BTEC	:	requirements. Applicants must demonstrate a broad general education in control of the control of the control of the control of the control of the control of the control of the demonstration of the control of the demonstration of the control of the demonstration of the control of the screpted in leu of English Language.	English Language IELTS Requirements Non UK apploants**	Page no.
ACCOUNTING AND	FINAN	CE							
Accounting (USc)	N400	P. De	AAA	BAA	4	36 points overall with 6.6.6 at HL	His Buddenta without CESE/ICCSE health of Crode A? and English Language et B/6 will need for SL Metris and Sin SL English Language A. English Language et Life in Language A. English Language at Life would need you to achieve 6. It Language E. English is offered at SL we would need you to achieve 6. It Language E. English is offered at SL we would need you to achieve 6. For ISC-IN-ONAL Accounting adjoined for the purposes of meeting our Meths subject requirements. GCSE/INCSE: to include Netro at Grade A? and English Language at Crade B/6.	6.5 with no less than 6.0 in erly individual component	55
Accounting and Finance (BAEcon)	NN43	141	AAB	A88	•	36 points overall with 6.6.5 at HL	A-terests to coloud at least one of the following A-feed subjects: Accounting, Anthropology Business Studies, Ossissi, Francis, Carlon Studies, Carlon Studies, Factor Hights, Copparity, Harbory, Line Matth, Modern Languages, Philosophy, Postocs, Physiology Response Studies, Postocs, Physiology Response Studies, Matth, Modern Languages, Philosophy, Biological Studies, Philosophy, Studies at St. Let I., most achieve a Studies at St. Let I., most achieve a Language A must achieve 4 shirt Lot St. Applicants offering Plants Language, Applicants offering Rights Language, Applicants offering Rights Language, COSLINGUAGE, COSLING	6.5 withing less than 6.0 in shy individual component.	55
Accounting with industrial/ Professional Experience (BSc)	N401	4	AAA	BAA	-	36 points overall with 6.6.6 at HL	IB: students without GCSE/GCSE Methods of Control of the Control o	6.5 with no less than 6.0 in any individual component.	55
Economics and Finance [BAEcon]	LNIS	3	AAB	ABB	•	35 points overall with 6,6,5 at HL	A-tendes to include at least one of the following A tends agents: Accounting, Anthropology Business Studies, Classics, Economics, English Language (Leaster, Further Mathr. Geography, History, Law, Maths. Modern Languages, Philosophy, Politics, Psychology, Religious Studies, Sociology and World Development.	6.5 with no less than 6.0 in any individual component.	55
Finance [BAEcon]	N300	3	AAB	A88	•	36 points overall with 6.6.5 at HL	IBI: Applicants offering Maths or Meths Studies at S. Lor HI, must achieve a minimum of S. Applicants taking English Language A must achieve 4 at HL or S. Applicants offering English Language B must achieve 5 at HL and 6 at SL GCSE/RGCSEz to include Maths at Grade B/G.	6.5 with no less than 6.0 in any individual component.	55

# BTEC KEY BTEC's considered (in relevant subject). BTEC's only considered when combined with other qualifications such as A-levels. BTEC's not accepted

#### **Birmingham**



#### Liverpool

#### **Dentistry**

At Liverpool we'll train you to be a working dental professional. Your learning will always benefit from being in context and applied. With 160 clinical dental chairs and a busy dental hospital on-site, we can offer you first-rate clinical training, complemented by innovative learning suites that feature interactive technology.

Download the full Dentistry brochure from www.liverpool.ac.uk/study/undergraduate/courses/publications/

#### Programmes at-a-glance

Bachelor of Dental Surgery BDS 5 years A200 AAA Not accepted

Dental Hyglene and Dental Therapy
BSC (Hons) 3 years

Foundation to Health and Veterinary Studies (Year 0) 1 year ①
- Dentistry (Year 0) 0AAW
- Dental Therapy (Year 0) BAAW

## **CONSIDERATIONS**



Why do higher tariff institutions take such an inconsistent approach to the inclusion of BTEC entry requirements?

How far are BTEC students likely to go to find out information that is not transparent and easily locatable?

Which questions should this group be asking, and to who, in order to instigate a more transparent approach to university admission processes for BTEC students?

Change is coming in vocational education (T Levels). How do we ensure that similar mistakes aren't made?





# CONDUCTING MEANINGFUL OUTREACH ACTIVITY WITH BTEC STUDENTS IN SCHOOLS AND COLLEGES

Rebecca Foster
Outreach Officer, University of East Anglia





#### ENGAGING BTEC PROVIDES IN IN-SCHOOL/COLLEGE ACTIVITY

- Flexible Offer
- Value: Gatsby, Personal Development Plans, Not a competitor
- Evidence of working
- Understanding barriers: High staff turn over, less experience with HE
- Specific presentations: Confidence, Sense of belonging
- Specific subjects: Business, Computer Science, Health Sciences and Sport





# ENGAGING BTEC LEANERS AND PROVIDERS IN EVENTS

#### **UEA BTEC** specific events

- BTEC stars of the east awards
- Webinars
- Student lead content

#### **UEA Adapted events for BTEC learners**

 Make it count and Preparing for University MOOC: Exams, Independent learning, Academic Writing, Maths, Referencing

Language Awareness Accessibility





#### OTHERS BEST PRACTICE

- In School/College Study Skills support
- Level 3, HE swaps
- Support for tutors
- Mentoring/Ambassadors
- Online modules/library resources





# SUPPORTING THE TRANSITION & STUDENT SUCCESS OF BTEC STUDENTS AT UNIVERSITY

Becca Sykes

Educational Engagement Manager

University of Leeds





#### **CORE PRINCIPLES**

#### Identify

Utilise in-house business intelligence to conduct research to understand and inform practice. Including the student voice into programmes ensures they can be tailored to their needs.

#### Evaluate

Evaluate existing initiatives, make changes where needed, share best practice.

#### Share

Collaboration is required across academic staff, student support and professional services and senior management. Challenge misconceptions amongst staff, raise awareness of different needs for different students.

#### Embed

Academic skills improvement pre and post entry, inclusive curriculum content and assessment as well as signposting to key support services for BTEC students





#### WHAT WE WANT TO ACHIEVE

- A sound understanding of available datasets on BTEC students
- A good understanding of the issues that BTEC students face
- A complete understanding of research and best practice in the sector concerning support for BTEC students in HE and what is appropriate to roll out at UoL
- Faculties and Schools to understand the need and means to support BTEC students and their part in embedding support at the University
- Awareness raising to challenge myths and change perceptions regarding BTEC students
- Improved monitoring of at risk students (including BTEC) regarding NC/attainment/progression and target tailored support
- BTEC students to feel supported during their transition to HE
- BTEC students to feel academically prepared for their transition to HE
- BTEC students to feel that they are welcome and belong at the UoL
- Improve the retention, attainment and progression rates for BTEC students.





#### HOW WE WILL ACHIEVE THIS

#### **Pre-Entry Outreach**

- Updating communications and materials to be inclusive
- Using student hosts as peer mentors on Outreach activity
- BTEC specific visits
- Webinars
- Development of an HE preparatory BTEC MOOC
- Knowledge transfer workshops
- Transition into Leeds Summer 2020\* delayed to 2021 due to Covid-19





#### HOW WE WILL ACHIEVE THIS

#### **On Course Support**

- Appointment of 8 Student Success Officers
- Continued conversations to raise the profile of BTEC with Academics, Heads of Schools, Directors of Student Education, Pro Deans, Admissions, Marketing
- Changes to curriculum, modules or assessment
- Student focus groups
- Sense of Belonging Survey
- Peer mentoring
- BTEC Masterclass
- Signposting to appropriate support
  - Skills @ Library
  - Careers
- Regular meetings and Student Success forums with colleagues to share best practice

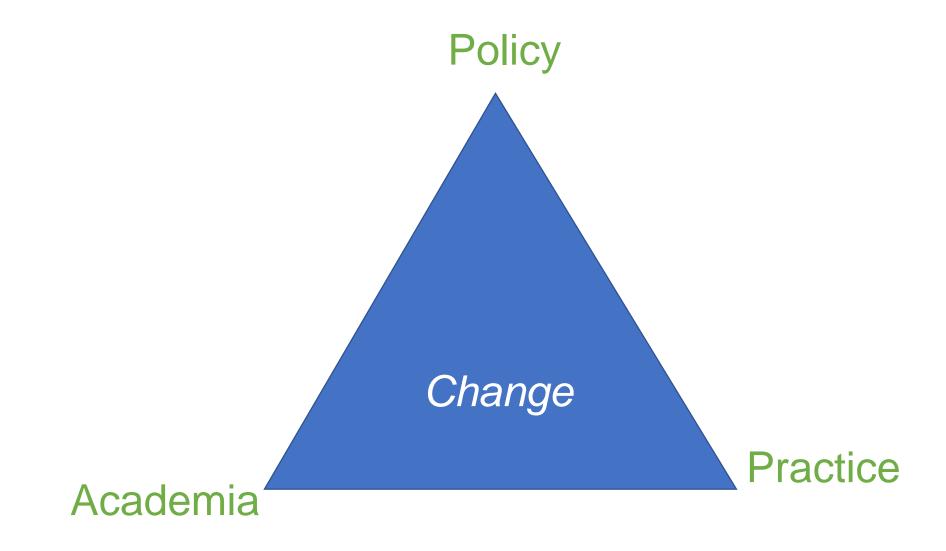




# UNDERSTANDING THE NEEDS OF BTEC STUDENTS THROUGH ENGAGEMENT WITH RESEARCH

Chris Bayes - Outreach & Student Success Manager, Lancaster University

## Connecting Research and Practice in Widening Participation:







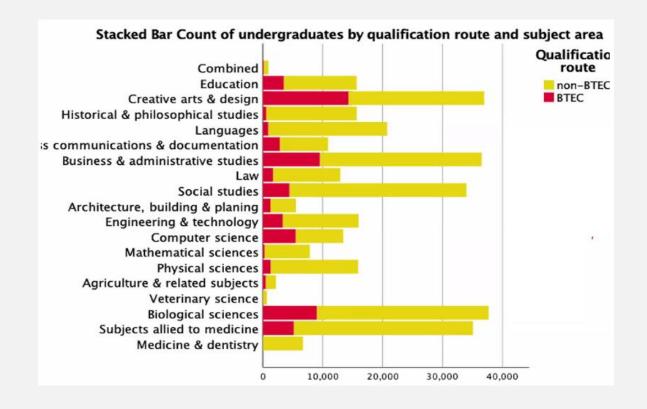
#### CONNECTING RESEARCH & PRACTICE

- We delivered a session at the Higher Education Liaison Officers Association (HELOA) Annual Conference in January and posed the following questions to the audience:
- How many colleagues in the room have spent time reading research papers before planning a project? Not many colleagues had done so
- How many attendees today have engaged with WP practitioners and teams in their home institution?
- We have a major issue within the sector around the disconnect between policy, research and practice





# SUPPORTING BTEC STUDENTS – REFLECTIONS FROM RECENT SRHE SESSION







# SUPPORTING BTEC STUDENTS – REFLECTIONS FROM RECENT SRHE SESSION

#### FINDINGS FROM RESEARCH

- BTEC students find academic course demands – exams, writing – a challenge
- Assessment and course content at traditional institutions favours A level students
- Personalised support something BTEC students value

## PRACTITIONER INSIGHT/EXAMPLES OF IMPLEMENTATION

- A lot of HEIs provide support in this space post-entry, but by this point it is often too late
- In focus groups, a sample of students shared how Ist year replicated A level curriculum content
- Lancaster Success Programme –
   Participants are assigned a Success
   Advisor to provide I:I support







#### FINDINGS FROM RESEARCH

- Need to move from a position where we move from describing BTEC learners from a position of deficit
- Confidence of BTEC learners increased by having peers from similar backgrounds
- A need for organisational change –
   Greater knowledge exchange internally and across institutions

## PRACTITIONER INSIGHT/EXAMPLES OF IMPLEMENTATION

- Use of 'Capabilities Approach' focused on students strengths and skills, rather than what they can't do
- Development of cohort identity amongst BTEC students problematic due to not wanting to feed into deficit model approaches
- Feedback from HELOA Conference "Session too focused on Russell Group" Failure of reflective practice amongst SR colleagues
- Getting prestigious HEIs to take on board findings from post 92 HEIs has proven tricky
- We have discussed a future 'guiding principle' based around supporting institutional change





#### QUESTIONS FOR YOU

- What are your thoughts on the work of the group to date? Are we covering things related to BTEC agenda which you'd expect? Is there anything we are missing?
- How can we work to ensure there is a two-way communication channel between the NEON Group & SRHE colleagues?
- Is there anything else you would like the NEON Working Group to focus on?

# ANY QUESTIONS?

Email – <u>c.bayes@lancaster.ac.uk</u>