



UNIVERSITY OF
LINCOLN
CAREERS & EMPLOYABILITY

CAREERS AND EMPLOYABILITY FUNDING

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Graduate Talent Development Coordinator – new role March 2018

- Works towards C&E objectives as part of APP
- Deliver activity to support target groups: Low Income, Low Participation, Mature students, BAME students, students with disabilities, care leavers and student carers
- Manage careers and employability opportunities funding
- Engage employers with social mobility agenda
- Work with wider C&E to provide support at course level

Careers and Employability Opportunities Funding

- Created in March 2018 – new for the C&E team and the University
- Money sourced from APP budget - £15,000 in total
- Designed to enable students to access interviews, assessment centres, work experience...
- Use funding for travel, accommodation, subsistence and professional clothing
- £500 per eligible student
- Researched best practice in sector to form eligible requirements and approval process
- Launched September 2018

How does the application process work?

- Funding is advertised across the University and through personal tutors
- Eligibility requirements are clearly stated: students can check their own eligibility before applying
- Submit application form to GTC; this is reviewed by a panel
- Panel make suggestions and approve/ do not approve application
- Receive a confirmation of receipts, attendance at interview/assessment centre /work experience
- Expectation that students will access wider C&E support and provide feedback on their experience

Eligibility Criteria

- POLAR Q 1 or 2 – postcode search tool
- Household Income
- Ethnicity
- Experience of living in care
- Mature / independent students
- Disability
- First generation HE student

Outcomes

- 11 successful applications
- Variety of opportunities: majority travel to interviews and assessment centres
- Work experience at BBC Salford
- Legal work experience at Dixon's head office
- Legal work experience in Istanbul
- Secured permanent graduate position at ExxonMobil

Challenges and Learnings

- Eligibility – lots of grey areas. Important that the panel meets to discuss
- Purpose – should be to *enable* students; we have had lots of requests to reimburse students
- Should we be able to fund work experience that is accredited/marked as part of a course?